

Atharva Institute of Management Studies

Activity / Event report

Name of event	: LEADERSHIP TALK Episode 3
Date(s) of conduction	: 24 July 2021
Class / Sem	: MMS/PGDM (Batch 2020-2022)
No. of students participated	: 50
Faculty coordinator	: Prof. Reena Poojara, H.O.D., HR
Student coordinator/ committee	: Akshar Deshlahra (PGDM) Sneha Kamalpuria (MMS)
Resource person	: Mr. Milind Kher
Organization	: CEO at HQ
Designation	: Emotional Intelligence Specialist, NLP Practitioner, Life Coach

DESCRIPTION

Objectives:

- *To learn about contemporary leadership in corporate life.*

Key Takeaways:

- Introduction of the event.
- Introduction of the speaker.
- Understanding who is a leader.
- Leadership pattern: Strategy, Actions, Results.
- Components of Strategy: Foresight, Ability, Planning, The courage to lead.
- Components of Actions: Making decisions, Communication (two-way), Making people move.
- Components of Results: Risk taking, Results focus, Agility (flexibility).
- Learning what adaptive leadership is.
- Important Components: Emotional Intelligence, Transparency in organization, Character development.
- Emotional Intelligence consists of self-assessment, self-management, social awareness, relationship management.
- Components of Transparency: Fair decision making, Generous information sharing, Concern about results.
- Components of Character: Integrity, Credibility, Valuing differences.
- Components of Development: Continuous learning (kaizen), Development of others.
- Dealing with peers and bosses.
- Prerequisites of dealing with people.
- Distinction between values and vision.

- Abilities (acumen) of a leader.
- Actions of a good leader.
- Separate the decisions from the emotions.
- Be careful of data that has not been processed.
- Seek knowledge over information.
- Know your motivational drivers.
- Keep doing a cost-benefit analysis.
- Keep doing an integrity check.
- It is necessary to keep multiple options.
- Connection at an emotional level is important.
- Importance of understanding body language.
- Listen much more than you talk.
- Focus on statements rather than interest.
- Learning how to get people to act.
- Let authenticity take the place of ego.
- Have faith and accept mistakes.
- Always be ready to change.
- Celebrate small victories for motivation.
- Practical manifestation of self-management.
- Practical manifestation of social awareness.
- Importance of relationship management.
- Learning how to have tough conversations.
- Understanding what we do to ensure fair decisions.
- Learning how to do self-development.
- Types of leadership styles:
 - Visionary leadership style
 - Coaching Leadership style
 - Affirmative leadership style
 - Democratic leadership style
 - Pace setting leadership style

- Commanding leadership style
- Learning what is good leadership.
- Real life examples of leaders:
 - Keki Dadiseth – HLL (Now HUL)
 - Monica Sharma – UNICEF
- Importance of understanding psychology in becoming a leader.
- QUESTIONS AND ANSWERS.
- Few words from the speaker about the session.
- Few words from Col. Sudhir Raje.
- Few words for Prof. Reena Poojara, H.O.D., HR.
- Conclusion of the session.

FLYER OF THE EVENT



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LEADERSHIP TALKS

#aimsleadershiptalks

Season - 01 | Episode - 03

**MILIND
KHER**

**CONTEMPORARY
LEADERSHIP**

● LIVE



July 24th, 2021
12:45 - 2:15 PM



Atharva Education Complex, Malad-Marve Rd, Charkop Naka, Malad West, Mumbai - 400095
Website : www.atharvaims.edu.in



“

*Don't follow the crowd,
let the crowd follow you*

”

Flyer designed by: Piyush Chaudhary (MMS)

GLIMPSES

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Milind Kher is presenting

Contemporary Leadership

Different Strokes for Different Folks!

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Participants: AIMS ASB, Milind Kher, Reena Poojara, Dhanlaxmi Gainer, rratnawat, Priyanka Vanjare, 22 others, You.

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What is adaptive leadership?

For leadership to adapt to situations ethically and powerfully, there are some components very important for this to happen:

- Emotional intelligence
- Transparency in the organization
- Character
- Development

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Participants: Dhanlaxmi Gainer, Milind Kher, AIMS ASB, rratnawat, Priyanka Vanjare, Reena Poojara, 40 others, You.

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REC

Emotional Intelligence

- Self assessment
- Self management
- Social awareness
- Relationship management

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Participants: Dhanlaxmi Gainer, Willnd Kher, AIMS ASB, r ratnawat, Priyanka Vanjare, Reena Poojara, 40 others, You

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REC

Self awareness - Practical manifestation

- Lean into your discomfort
- Listen to what your emotions are telling you
- Uncover the source for your emotions
- Celebrate small victories
- Uncover your innate leadership
- Go make some mistakes
- Get feedback
- You spot it, you got it

I am...

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1:24 PM | mnn-uoqm-euv

Participants: Dhanlaxmi Gainer, Willnd Kher, AIMS ASB, Reena Poojara, Priyanka Vanjare, Krupali Dudhatra, 38 others, You

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 Reena Poojara	 Nidhi Joshi	 Sudhir Raje
 AIMS ASB	 30 others	 You

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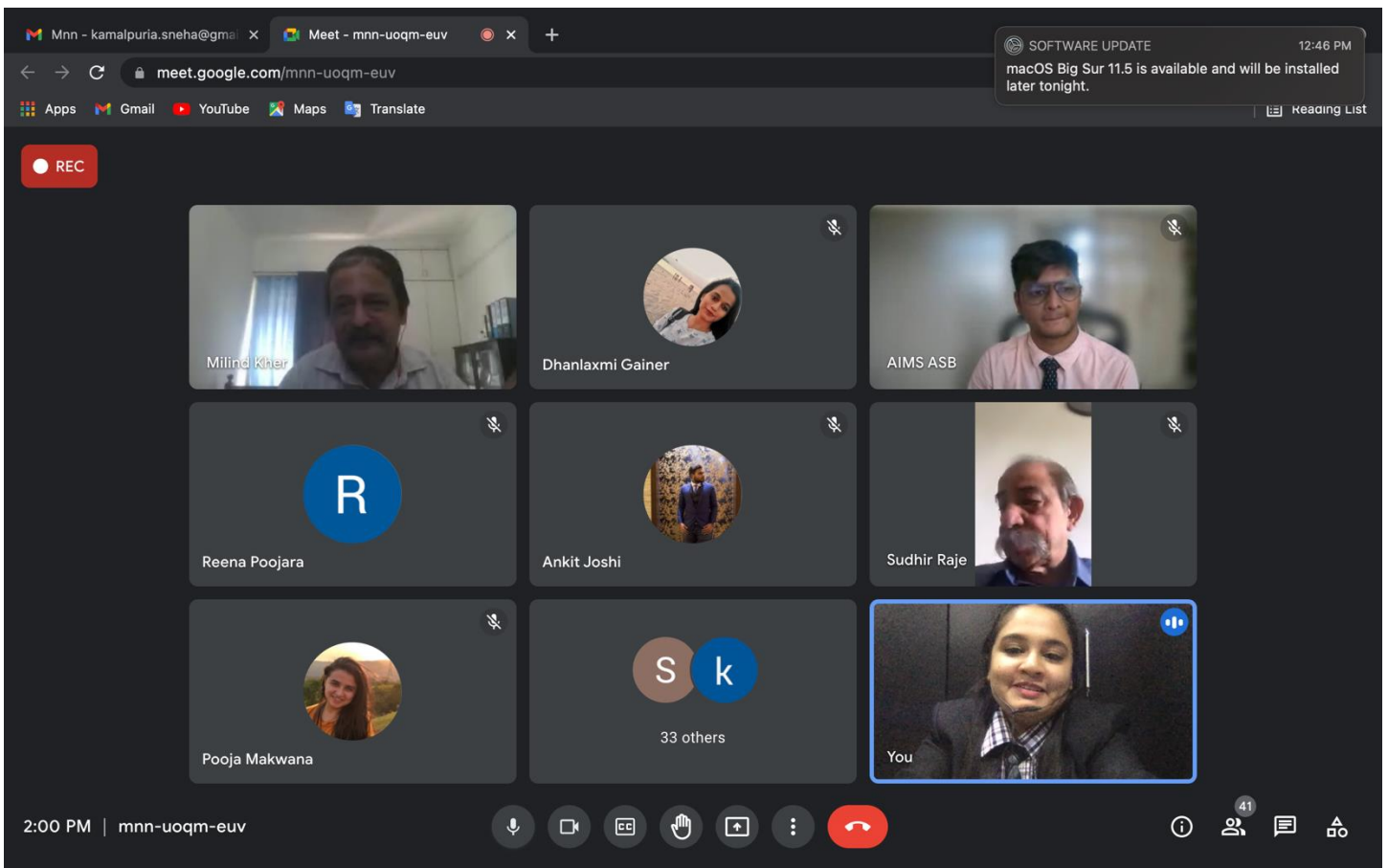
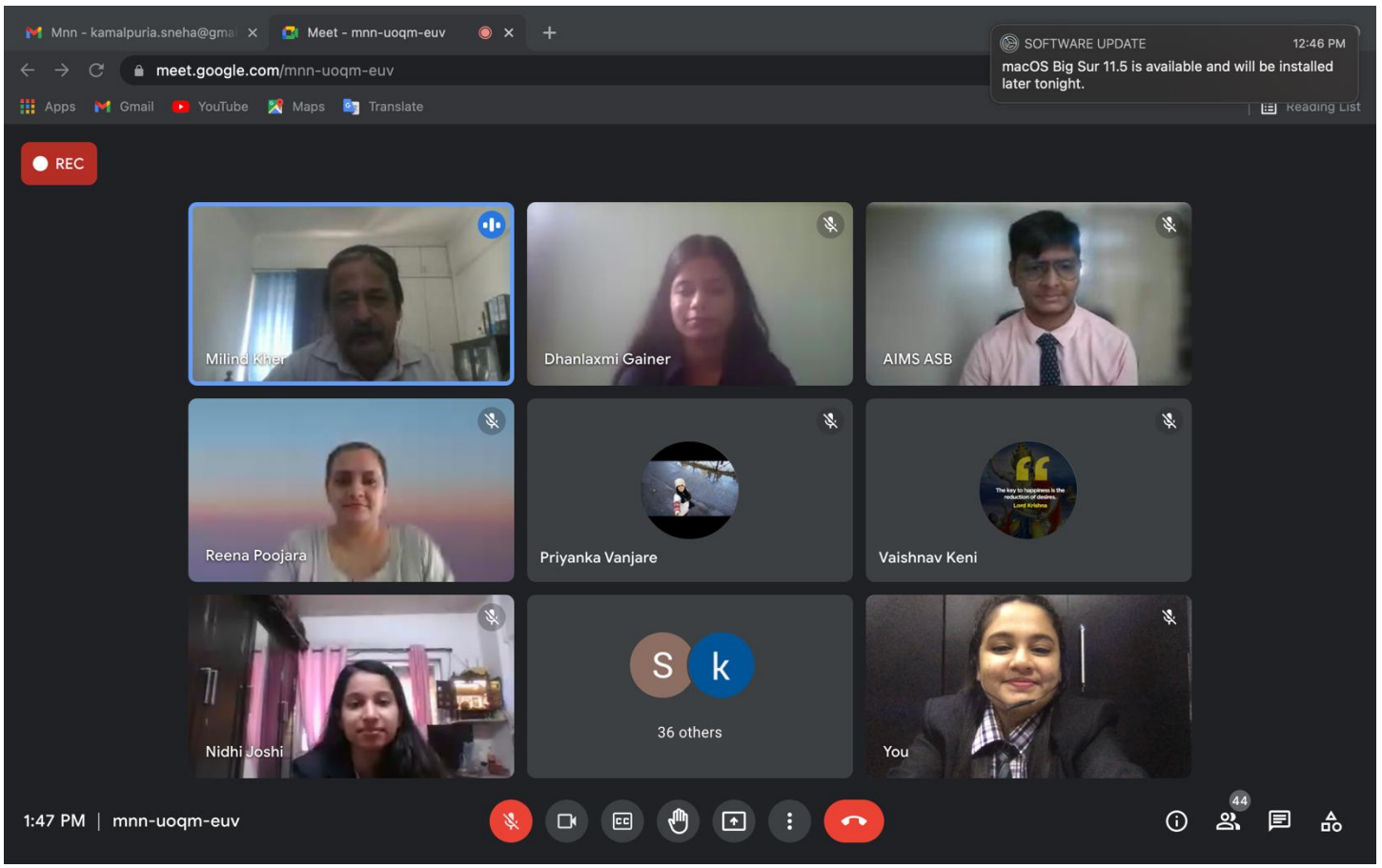
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REC

 Milind Kher	 Shivang Sharma	 Nidhi Kuril
 Reena Poojara	 Ankit Joshi	 Sudhir Raje
 Pooja Makwana	 31 others	 You

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EVENT REPORT PREPARED BY: SNEHA KAMALPURIA, STUDENT, MMS DIVISION B.

Verified by: Dr. Shubhi Lall Agarwal, Director, IQAC, AIMS.

Submitted to: Dr. R.G. Ratnawat, Director, Atharva Institute of Management Studies.

This video was recorded on the Email ID researchconference@atharvacoe.ac.in

Live session was initiated by Akshar Deshlahra.

Hosting was done by Akshar Deshlahra (PGDM), Dhanlaxmi Gainer (MMS), Nidhi Joshi (PGDM)

This event was conducted under the guidance of the Human Resource Department, AIMS.